College/University (DO NOT abbreviate. Iowa State University Spell it out so credit is given to the correct chapter.)

Person submitting the form.	Marcie Fahn
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What was the enhancement your chapter wanted to make? Include information addressing why this change was wanted/needed. (25 points)	The Iowa State University student chapter constitution had not been updated in over 10 years. The chapter wanted to revise it to include updated officer duties, a new election process, revised terms and other overdue changes. This change was necessary to keep the process of elections fair, hold officers accountable to their role and generally keep the chapter in good standing as a rule-abiding organization.
Define the plan your chapter developed. (25 points)	First, the 2019 officer team would review the current constitution in sections. Each officer would review the duties of their respective office and propose changes to the team. The team would combine their changes and report back to the chapter. The chapter would then discuss the changes and vote. In December, the new officer team would be elected. The president would go over the new constitution, propose further changes to the officer team, then pitch them to the chapter and vote the changes in. This double-checked the constitution and ensured any changes that needed to be made would be.
Describe, in detail, how the plan was executed. (25 points)	Each 2019 officer reviewed the duties of their respective office and proposed changes to the team. The team combined their changes and reported back to the chapter. The chapter discussed the changes then voted. In December, the newly elected president went over the revised constitution, proposed further changes to the officer team, voted the changes in and informed the chapter.
Provide a summary of the benefits that were realized by implementing your plan. (25 points)	The chapter can now use the constitution as a reference for how we should be managing the chapter. The officer team can easily see that they are on track by reviewing their updated list of duties. When holding elections, we can use the constitution as a guide.